Health & Safety Policy Statement

At iM2, health and safety are core values that guide everything we do. We are committed to complying with all relevant health and safety legislation and to taking all reasonably practicable measures to prevent injury, ill health, and loss to our employees and to others who may be affected by our activities.

We will meet our duties under all relevant health and safety legislation, including the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2015, and the Building Safety Act 2022.

Where we act as a duty holder under the Construction (Design and Management) Regulations 2015 or the Building Safety Act 2022, we will plan, manage, and monitor work to ensure it is carried out safely, identify and control building safety risks, promote co-operation between all parties, and support the golden thread of building safety information process where required.

We aim to achieve this by:

- embedding health and safety as a fundamental part of our business culture
- engaging with employees, clients, contractors, and stakeholders to ensure everyone goes home safe and well
- encouraging positive behaviours and continuous improvement
- empowering employees to take responsibility for their own wellbeing and that of others
- proactively identifying, assessing, and controlling risks.

To deliver these commitments, we will:

- provide clear leadership, organisational structure, and adequate resources
- maintain an effective health and safety management system, aligned with ISO 45001
- provide suitable information, instruction, training, and supervision
- ensure access to competent health and safety advice
- consult with employees on matters affecting their health, safety, and welfare
- monitor performance and investigate incidents to drive continual improvement
- ensure competence for all roles and project activities.

All employees and contractors are expected to co-operate with management, follow safe systems of work, and report hazards and unsafe conditions.

This policy is endorsed by senior management and will be reviewed regularly to ensure it remains effective and relevant.

Ian Whiting
Co-Founder & Director
30th January 2026

Mark Sullivan
Co-Founder & Director
30th January 2026

Signed versions available upon request